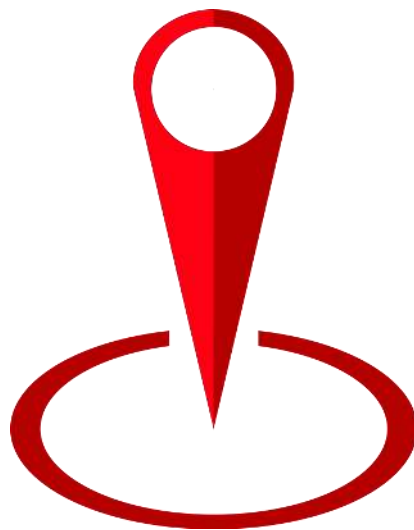


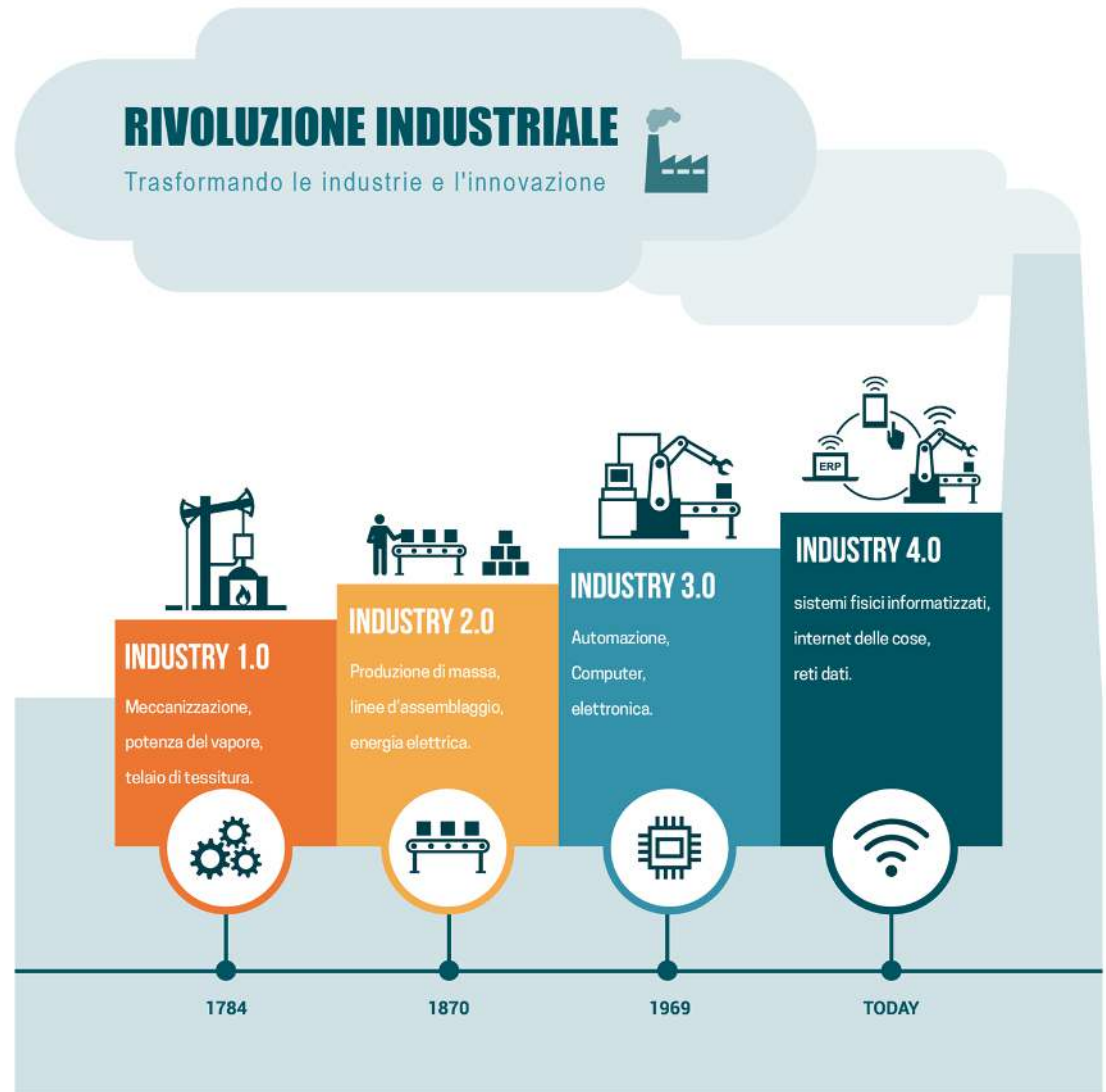
Tecnologie, Ambiente e Welfare
condizioneranno le scelte dei
giovani nei prossimi anni?

Roadshow #orientati
21/01/2020 – 311 coworking

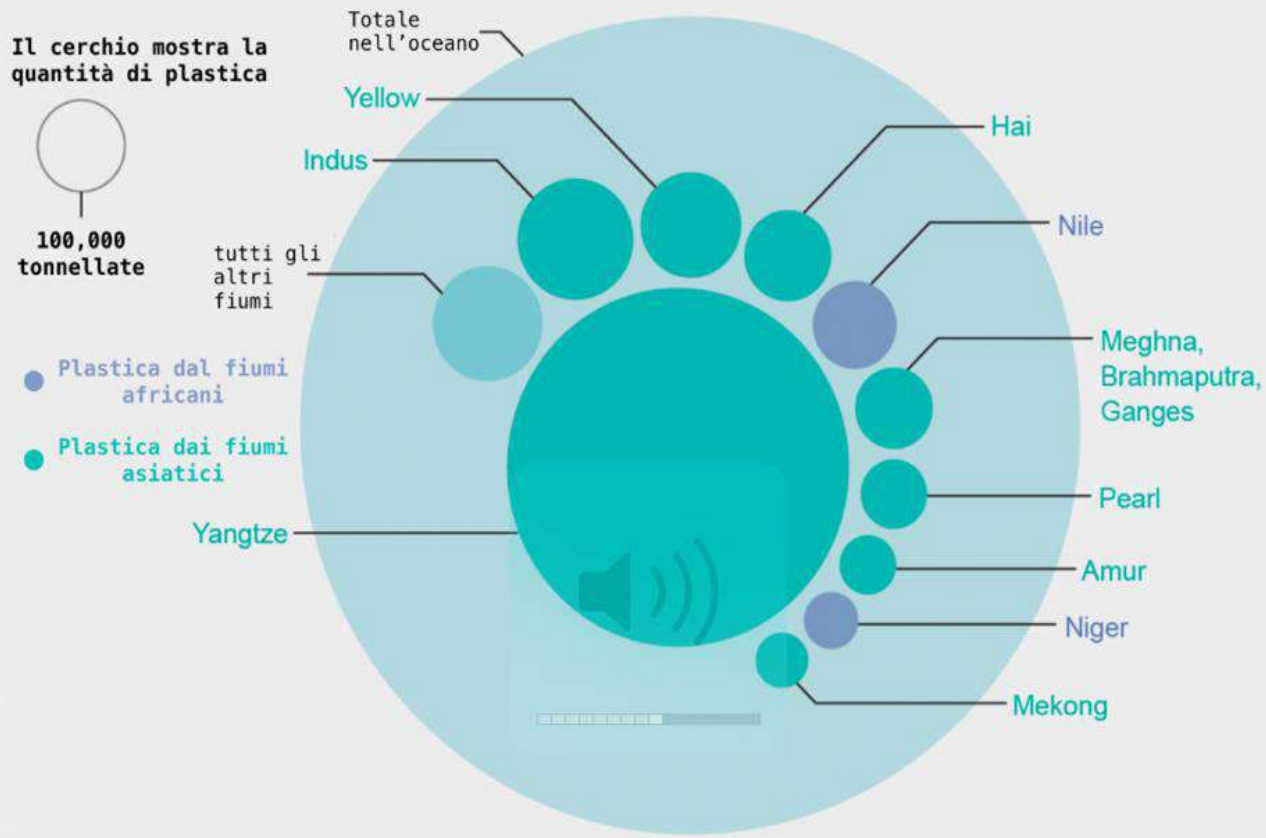
DOVE STA PUNTANDO IL MERCATO DEL LAVORO



- Tecnologie internet
- IOT
- Intelligenza artificiale
- Industry 4.0



i 10 fiumi più inquinanti



- Invecchiamento della popolazione

THE GENERATIONS IN THE WORKPLACE

BASED ON A SURVEY OF 1,200 WORKERS ACROSS DIFFERENT GENERATIONS MEASURING THEIR STRENGTHS & WEAKNESSES

EXECUTIVE PRESENCE



GENERATING REVENUE



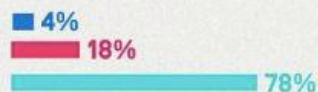
ADAPTABILITY



COST-EFFECTIVENESS



TECH SAVVINESS



RELATIONSHIP BUILDING



PROBLEM SOLVING



COLLABORATION



BABY BOOMERS

BORN: <1963

PROS: Productive, hardworking, team players, mentors

CONS: Less adaptable, less collaborative



GEN X

BORN: 1963-1980

PROS: Managerial skills, revenue generation, problem solving

CONS: Less cost-effective, less executive presence



MILLENNIALS

BORN: 1980-1995

PROS: Enthusiastic, tech-savvy, entrepreneurial, opportunistic

CONS: Lazy, unproductive, self-obsessed



COMPETENZE TRASVERSALI

- Problem solving
- Pensiero critico
- Creatività
- Gestione delle persone
- Capacità di coordinarsi con gli altri
- Intelligenza emotiva
- Capacità di giudizio e prendere decisioni
- Service orientation
- Negoziazione
- Flessibilità cognitiva
- Resilienza
- Comunicazione